

INKLING

Issue 2

February 2009

ZONTA CLUB OF OLYMPIA P.O. BOX 1881, OLYMPIA, WA 98507

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PRESIDENTS MESSAGE

I am looking forward to the year which has just begun and I am also looking forward to April 15th. even though tax season has also just begun! I am very hopeful that our club will accomplish some of the goals that were set forth in our long range planning meeting last year. It will not be an easy task; however, it is one we need to undertake.

The bylaws committee now has the written amendments that were adopted at the convention in Amsterdam and can commence work on the amendments that are needed to our club's bylaws, as a result. The committee will also be considering additional revisions to our club's bylaws that we need to make. One of these will be to reduce the number of meetings that we have each month. Of course, the amended bylaws will be subject to a vote before they can be enacted. The goal is to have the amendments completed and approved before May 31st, the end of our club year.

There is good news for women already this year as a result of legislation passed by the House of Representatives in Washington last week. The House passed two measures that provide women with powerful new tools to challenge sex discrimination by employers who pay women less than men for the same or substantially similar work. One bill will give workers more time to file lawsuits claiming job discrimination. Previously, there has been a strict 180 day deadline. The problem with the deadline is that a claim had to be filed within 180 days of "the alleged unlawful employment practice." As a result, employers could get away with years of pay discrimination if the victim wasn't aware of the discrimination in the first 180 days after it began. There was a Supreme Court decision which denied a woman the right to file a claim because she had not acted within the 180 day period. The decision was 5 to 4. The other bill will make it easier for women to prove violations of the Equal Pay Act of 1963, which generally requires equal pay for equal work. The Paycheck Fairness Act closes numerous loopholes that have enabled employers to evade liability. It stiffens penalties for employers who discriminate based on gender. And it protects employees from retaliation for sharing salary information. Both bills are expected to be signed by President Obama.

The other good news comes from Cambodia. It appears that political and economic pressure is causing the brothel business to loose money and many brothels have been forced to shut down. This is the result of increasing protests by aid groups, journalists and the United States State Department's trafficking office. In Poipet, Cambodia, about half the brothels have gone out of business in the last couple of years. One owner said that she is thinking of starting a rice shop because it would be more profitable. It appears that the best way of stopping the trafficking business is to hit the bottom line. Money is the motivating factor, of course.

There is always hope if people are willing to put forth an effort!

Ann

February 5th – NO MEETING Evening Meeting canceled because of the Little Theatre fundraiser.

February 12th – Board Meeting Noon
Dirty Dave's

February 19th - Business Meeting Noon
Dirty Dave's

February 26th – Program Meeting - Noon
Dirty Dave's "Habitat for Humanity"

DATES TO REMEMBER

October 17, 2009 – Zonta 22nd Auction

REMEMBER OUR MEMBERS

Gail and Leatta Dahlhoff – Roland is having many medical problems. Remember all of them at this difficult stressful time.

Paulette Homann – is still having breathing problems.

Shelly Willis – Keep her in your thoughts as she continues her cancer treatment.

Kinship Family

Fred age 65 birthday 7/28

Arlene age 70 birthday 6/9

Samatha age 12 birthday 6/15

Daniel age 8 birthday 2/3

DANIEL WILL BE 9 ON 2/3 LET'S NOT FORGET HIM.

Contact Shelly to see how you can help with their needs. Remember when the bank goes around, to put something in it as it helps when we need to get something for them.

SALVATION ARMY BELL RINGING 12/13/08

Fred Meyers Door A - \$459.65

Door B - \$1,118.31

Total \$1,577.96

Thank you to all that participated in this worthy cause.

TOY KAY HAS MOVED

As of January 15th, Toy has moved to her new home at 3504 Hawthorne Place SE, Tumwater, WA 98501. Her phone will remain the same. Please make changes in your roster.

Participation in Zonta Carries Over (Lindi Quinn)

Many of you have been in Zonta a long time and some are what we call "newbies", or should I say, "Zewbies"! (Don't try that word in Scrabble.) Your Zonta membership offers many learning opportunities, beyond new words.

Active Zontians service their community, learn more about themselves and their fellow Zontians plus become knowledgeable about their club and Zonta International activities. Additionally, many become leaders in their clubs, district and Zonta International. Good leadership skills are valuable tools, both in Zonta and in our professional world.

Listed below are identified traits and goals of leaders from Jacquie Gudmundsen, 2006-08 Zonta International Leadership Development Chairman.

Be Knowledgeable

The primary criteria for basic Zonta knowledge that Zonta leaders from 22 districts identified this biennium are:

- Know and follow the appropriate Zonta Manual and Bylaws
- Work for Zonta International's mission
- Use the international and district websites
- Participate in the business and education components of Area and District meetings
- Attend international convention and/or know the biennial goals and international service programs and projects for the biennium
- Update knowledge of bylaw changes and their impact on the organization
- Be familiar with the history of Zonta and its relationship with the United Nations

Leadership Skills

In addition to basic Zonta knowledge, Zonta leaders benefit from competence and skill in a wide variety of areas. Those identified most often by Zonta leaders are:

- Organizing time, people, tasks, and activities
- Conducting effective meetings
- Facilitating discussion and decisions
- Communicating in person, by phone, email, and in writing, both clearly and frequently
- Presenting ideas and information clearly and dynamically to small and large groups
- Representing Zonta International, the club and district with professionalism
- Managing differences and conflict between and among members
- Motivating and inspiring members
- Delegating and following up on tasks and assignments
- Recognizing that Zontians are volunteers, not employees, and function accordingly

A few critical skills I would add include

- Listen audibly ~ Listen physically ~ Listen respectfully to others. Focus!
- Follow through on your commitments. Delegate, abbreviate – just get it done!
- Show appreciation for well done work and hardy attempts
- Respect diversity within your club. Seek out those whose strengths will enhance the club
- Be a good mentor to upcoming leaders

As Zontians we are often asked to assume leadership roles. While there are many responsibilities for club leaders, it is an honor to be asked and to serve. The skills you hone while leading other Zontians can have a very positive impact on your professional life.

TREASURER'S REPORT
NOVEMBER, 2008

General Fund	\$11,585.38
Service Foundation	17,649.54
	=====
	\$29,234.92

DISTRICT WEBSITE at www.zontadistrict8.org
Missing an Inkling? They are posted on this site as well as other clubs

EDITOR IS GOING ON VACATION

I will be gone until just before Easter and my office gal, Lisa, will be filling in for me. Please help her by getting information for the Inkling to her early so she can get the Inkling finished on time (no later than 2/19).

Her phone number is 943-4340 or
e-mail her at lmfollmer@comcast.net

Thank you for your help in helping her out.

Glenda

Friendly, loyal, courageous, brave, thrifty.
Punctual, forgiving, tolerant, courteous, helpful,
understanding, industrious, unselfish,
cooperative, good, positive, ambitious, healthy,
clean, enthusiastic, honest, humble,
responsible, loving, kind, competitive, creative,
intelligent, joyous. Such qualities do still exist,
despite what we read in the newspapers.

WHAT WILL YOU DO?

There is a place for everyone, man and woman, old and young, hale and halt; service in a thousand forms is open. There is no room now for the dilettante, the weakling, for the shirker, or the sluggard. From the highest to the humblest tasks, all are of equal honor; all have their part to play.

Winston Churchill, British Prime Minister

IRREGULARS

When I was young, my family lived next to a big closeout store called The Bargain Center. I shopped there for the first 20 years of my life—and only there. It was always an adventure.

Shopping for shoes was the most fun. “Bargie” shoes were always on sale for \$5 a pair. The challenge? There were no pairs?

My mother and I would stand on opposite ends of the shoe bin. When I found a shoe in my size, I would call out the color to her. If she found a shoe in the same color we were almost home—all we needed was to match the style. It took time, but we always went home with a pair.

The word irregular was stamped on the sole of every shoe in the Bargain Center. In fact, the word irregular was stamped on everything in the store. If you were looking for perfection, you were in the wrong place.

When it comes to people, we all live in a world that could be called The Bargain Center. We are all irregular. None of us is perfect but each one of us is beautiful. We should embrace that, Celebrate it, in fact—celebrate who we are.

Contributed b Carmen Mariano Braintree

If you can't excel with talent, triumph with effort

Become a beacon of light to those seeking a ray of hope

A window of opportunity won't open itself

Victories often occur after you see no way to succeed but refuse to give up anyway.

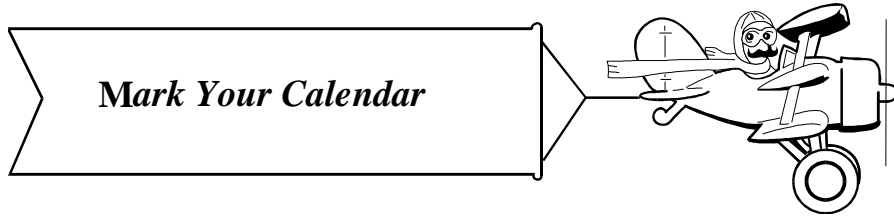
Sometimes those who rock the boat save the passengers.

Learn the lessons of the past to prepare for the opportunities of the future

Don't look down when you speak up.

Patience is the toughest road to stay on, but the surest path to victory.

Dave Weinbaum/Philosopher



February

- 05: NO MEETING
- 12: Board Meeting - Noon
Dirty Dave's
- 19: Business Meeting - Noon
Dirty Dave's
- 26: Program Meeting -Noon
Dirty Dave's-
"Habitat for Humanity"



February Birthdays

No birthdays this month

Each day grow older, and learn something
new



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